

School Uniform Policy

January 2022

Version	BPS-School Uniform Policy (V1)		
Policy Adopted By:	Bramingham Primary School Resources & Finance Committee		
Policy Sign off by (Print Name)	Phil Turner Chair of R&F Committee	Signature:	
Date:			
Review date:	January 2023 Any updates to this policy will be shared with the full governing board.		

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school’s legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in.
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow pupils to wear a uniform to meet their additional needs eg some of our children in wheelchairs may wear navy jogging bottoms for ease and comfort
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteachers who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We will make sure our uniform:

- Is available at a reasonable cost by giving parents the option to buy items with or without the school logo. We will only stipulate the colour of the items.
- Provides the best value for money for parents/carers

We have done this by:

- Not making it compulsory to buy logo items from Prestige. Parents may purchase non logo items from other high street retailers or supermarkets
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different years
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our uniform plays a key role in:

- promoting the ethos of the school
- providing a sense of belonging and identity
- setting an appropriate tone for education

- No branded items are required.
- Branded sweatshirts, cardigans & t-shirts are optional.
- Expectations for PE kit are: Navy shorts; Navy jogging bottoms; Navy jumper or hoody; Red t-shirt. Trainers for outdoor PE.
- Expectations for swimming kit are: Close fitting trunks or swim shorts above the knee; One piece costume (no bikinis) swim hats are recommended. In meeting cultural &

religious needs, children may wear leggings or footless tights under a swimming costume or a long-sleeved leotard. These must, however, be tight fitting and consideration made as to their weight when wet. Long baggy swimwear can seriously restrict the swimmer and can be potentially dangerous and is therefore not allowed.

- Jewellery is not acceptable in school except for small, studded earrings. These will need to be either removed or taped for PE by the child.
- Watches are acceptable. **No** smart watches or “Fitbit” with internet capability or camera are allowed.
- Sun & winter hats are recommended as appropriate to the weather.
- Plain black school shoes are appropriate footwear. It is recommended children **do not** wear open-toed sandals for their own safety.

4.2 Where to purchase the uniform

- Parents and carers can obtain the uniform from Prestige who sell items with the school logo or items can be bought more widely, e.g. from ‘high-street’ retailers or supermarkets
- We have second-hand uniform available. This can be purchased through our Family Workers. We will arrange a second-hand uniform sale regularly. By contacting our Family Workers directly, parents can also arrange a time that is suitable for them
- Our Family Workers may have vouchers that can support with the purchasing of uniform. Parents can contact the Family Workers directly to enquire about this. The Uniform Exchange operates from The Mall in Luton and orders can be placed at the uniform.exchange website.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child’s name

Parents are also expected to contact the Headteachers if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will monitor pupils to make sure they are in correct uniform and will liaise directly with parents regarding correct uniform.

In cases where it is suspected that financial hardship has resulted in a pupil not wearing an appropriate uniform, staff will take a mindful and considerate approach to resolving the situation and our Family Workers will look at how families can be supported.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.

6. Monitoring arrangements

This policy will be reviewed every 3 years by the Senior Leadership Team. At every review, it will be approved by the Governing Body – Resource & Finance Committee.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy