




School uniform policy

January 2025

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Policy Approved By:	Bramingham Primary School Governing Body		
Policy Signed off by (Print Name)	Chair of Governors P Turner	Signature:	
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	Any updates to this policy will be shared with the full governing board.		

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1. Aims

This policy aims to:

Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers.

Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010

Clarify our expectations for school uniform.

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender.

Make sure that our uniform costs the same for all pupils.

Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)

Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable.

Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment.

Allow pupils to wear headscarves (red, black or navy) and/or other religious garments.

Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs.

Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to contact the Co-Headteachers who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (items that have a school logo) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price. Items that have the school logo can be purchased from Prestige.

We will make sure our uniform:

Is available at a reasonable cost by giving parents the option to buy items with or without the school logo. We will only stipulate the colour of the items.

Provides the best value for money for parents/carers.

We will do this by:

Carefully considering whether any items with distinctive characteristics are necessary.

Not making it compulsory to buy logo items from Prestige and giving the option to purchase non-branded items.

Limiting any items with distinctive characteristics where possible

Limiting items with distinctive characteristics to low-cost

Considering cheaper alternatives to school-branded items, such as plain red jumpers and plain white polo shirts

Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes.

Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller.

Avoiding different uniform requirements for different years

Avoiding different uniform requirements for extra-curricular activities

Making sure that arrangements are in place for parents/carers to acquire pre-loved uniform items.

Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes

Consulting parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Our uniform plays a key role in:

- Promoting the ethos of the school
- Providing a sense of belonging and identity
- Setting an appropriate tone for education

Winter Uniform	Summer Uniform
Red jumper/ sweatshirt/ cardigan with or without Bramingham logo Navy trousers/ skirt/ pinafore White shirt/ polo shirt with or without Bramingham logo Navy/ red tights Navy/ white socks Black school shoes (no boots, or trainers) School bag with or without Bramingham logo	White shirt/ polo shirt with or without Bramingham logo Navy shorts/ trousers/skirt Red jumper/ sweatshirt/ cardigan with or without Bramingham logo Red checked dress/ skirt with white knee or ankle socks. School bag with or without Bramingham logo Black school shoes (no boots, open-toed sandals, or trainers)

Summer uniform can be worn in Autumn 1 and in the summer term.

On PE days, children must come to school in their PE uniform.

Indoor PE Kit	Outdoor PE Kit	Swimming uniform
Red/ white polo shirt with or without Bramingham logo Navy shorts Trainers (no studded football boots)	Red/ white polo shirt with or without Bramingham logo Navy shorts/ jogging bottoms Navy zipped hoodie/ sweatshirt/ red fleece. Trainers (no studded football boots) that are suitable for physical activity	One piece swimming costume Swimming shorts In meeting cultural/ religious needs, children may wear lycra or tight-fitting leggings and a rash vest. These must be tight fitting as long baggy swimwear can seriously restrict the swimmer and can potentially be dangerous.

In cold weather, children may wear their outdoor PE kit over their indoor PE kit.

Stud earrings. For PE, we advise that you do not send your child to school with earrings as your child will have to remove them.

No other jewellery. Occasionally, a piece of jewellery may have a **religious** significance and, in this case, will be allowed at the discretion of the Co-Headteachers, through a request in writing.

No makeup

No oversized hair accessories

No smart watches or 'Fitbit' with internet or camera capability

Long hair to be tied back for PE.

Parents must ensure that their child's clothing is clearly labelled.

4.2 Where to purchase it

Parents and carers can obtain the branded uniform from Prestige (in Barton le Clay). For non-branded uniform, this can be purchased from any retailer.

Information about pre-loved uniform:

- Contact our Family Worker who can provide a pre-loved uniform
- The Uniform Exchange operates from The Point in Luton and orders can be placed at the uniform.exchange website.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

On the school premises

Travelling to and from school

At out-of-school events or on trips (excluding residential) that are organised by the school, or where they are representing the school (if required). For sports competition, the school may provide a school kit, or children wear their school PE kit.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

Clean

Clearly labelled with the child's name

In good condition

Parents/carers are also expected to contact the Co-Headteachers if they want to request an amendment to the uniform policy in relation to:

Their child's protected characteristics

The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

Resolved locally

Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with the Co-Headteachers if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation. Our Family Workers will be able to support families in acquiring a school uniform.

5.4 Governors

The governing body will review this policy and make sure that it:

- Is appropriate for our school's context

- Is implemented fairly across the school

- Takes into account the views of parents/carers and pupils

- Offers a uniform that is appropriate, practical and safe for all pupils

6. Monitoring arrangements

This policy will be reviewed every three years by SLT. At every review, it will be approved by the full governing body.

7. Links to other policies

This policy is linked to our:

- Behaviour policy

- Equality information and objectives statement

- Complaints policy